

Human Resource Management Subbarao

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difference between Personnel Management as defined in the second paragraph and human resource management as described in the third paragraph. To put it in one sentence, personnel management is essentially “workforce” centered whereas human resource management is “resource” centered. The key difference is HRM in recent times is about fulfilling management objectives of providing and deploying people and a greater emphasis on planning, monitoring and ... Human Resource Management (HRM) - Definition and Concept This primary objective can further be divided into the following sub-objectives: 1. To help the organisation to attain its goals effectively and efficiently by providing competent and motivated...

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performance management, organization development,
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Definition 1 - Integration HRM is a series of integrated decisions that form the employment relationships; their quality contributes to the ability of the organizations and the employees to achieve their objectives 3.

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